RECONCILIATION
QUEENSLAND

Annual General Meeting Minutes

Date:	Saturday, 15 November 2025
Time:	10:35AM – 11:00 (AEST)
Location:	In-person at State Library of Queensland Online via Microsoft Teams
Co-chairs:	Pele Ware Walters Nkemfack

Meeting opened at 10:35AM (AEST)

Item 1: Welcome and Acknowledgment of Country

Aunty Denise Proud welcomed the group to Country, and spoke about the ongoing commitment to reconciliation. The group observed a minutes silence in recognition of the passing of Uncle Bill (former Reconciliation Queensland Board member), for all elders lost along the reconciliation journey, and for sorry business occurring in Community.

Item 2: Attendance and apologies

Attendees: Pele Ware, Walters Nkemfack, Aunty Denise Proud, Helena Wright, Camille Kirby, Katie Stride, Becky Bligh, Sara Frazer, Libby Ferrari (Interim CEO), Sheldon Moore, Imogen Inglis (Company Secretary), Isaac Baldry, Koa Ingram

Apologies: Mark Denning, Heather Kelly, Danielle Ah Boo, Duncan Kerslake, Gavin Scott, Jim Davis, Charmaine Foley

Guests: Emmy Barr, Jess Rutherford

Item 3: Approval of minutes from 2024 AGM

The Co-chair invited final amendments to the 2024 AGM minutes. None were requested.

Motion:	*To approve the minutes from the Annual General Meeting held on 12 December 2024.*
Proposed:	*Camille Kirby*
Seconded:	*Denise Proud*
Outcome:	*Motion carried*

Item 4: Request to transcribe meeting

To allow for ease of notetaking, Imogen Inglis requested the meeting be transcribed using Microsoft Teams. No objection received. Transcription commenced 10:38AM.

Item 5: Presentation of Co-Chairs Report

Co-Chairs spoke to written report. The Co-chairs acknowledged the passing of Uncle Bill and expressed gratitude to the management committee, departing members, and co-patrons for their advocacy and participation throughout the year. They farewelled outgoing CEO Erin Lang, thanked her for her contribution, and noted her continued involvement as a member. Key achievements included the completion and endorsement of the new Strategic Plan, which focuses on Education, Advocacy and Leadership, Truth, and Strategic Partnerships, with progress already underway and stakeholder engagement progressing for partnerships. The organisation also celebrated its 25th anniversary with a successful gala dinner, extending thanks to sponsors and contributors for making the event possible.

Report taken as read.

Item 6: Presentation of Interim Chief Executive Officer Report

Libby spoke to written report. Libby acknowledged Country and paid respects to Elders. She reflected on stepping in after Erin Lang's departure, expressing gratitude to the Board and Co-chairs for their support. She commended Erin's significant contributions over four years and highlighted the management committee's work on the new Strategic Plan as a smart reset during a challenging policy environment in Queensland. Clear priorities will strengthen engagement with government and corporate partners. The CEO reported a positive first quarter with early wins to be publicised soon and encouraged members to review the full report, noting achievements already mentioned by the Co-chairs.

Report taken as read.

Item 7: Presentation of Financial Report

Libby presented the financial highlights for the year ending June, noting it was a year of stabilisation following the previous year's anomaly due to the Yes campaign. Revenue was slightly down from last year while expenditure decreased significantly resulting in a profit of $26,178 compared to a net loss the prior year.

Libby confirmed the audit was completed, and Jess from KPMG reported an unqualified audit opinion, indicating compliance with Australian accounting standards and no issues identified. Jess highlighted a $40,000 liability on the balance sheet related to a three-year sponsorship contract, which will be recognised over the term. Expressed confidence in the organisation's financial position and strong outlook for the current year.

Report taken as read.

Item 8: Management Committee elections

Imogen advised that at the last Management Committee, the Committee resolved to appoint Imogen as Returning Officer. It was also resolved to host the ballots for nominations to the Committee online prior to the AGM and for the result of that online ballot to be certified at the AGM.

Imogen advised there were 14 nominations received for 6 vacancies. An online ballot form was circulated on Tuesday, 11 November 2025 to all 29 financial members. Polls closed at 9AM (AEST) on Friday, 14 November 2025. Members were sent three reminders to vote. At poll closing, 25 ballots had been received.

Ballots were counted using a single transferrable vote (inclusive Gregory) method, which returned a result of the following candidates being elected:

1. Helena Wright
2. Duncan Kerslake
3. Gavin Scott
4. Charmaine Foley
5. Jim Davis
6. Camille Kirby

Motion:	*To accept the results of the online poll and elect Helena Wright, Duncan Kerslake, Gavin Scott, Charmaine Foley, Jim Davis and Camille Kirby for a two-year term to expire at the 2027 AGM.*
Proposed:	*Imogen Inglis*
Seconded:	*Libby Ferrari*
Outcome:	*Motion carried.*

The meeting acknowledged and thanked five departing members (Julie Ballangarry, Nathan Appo, Danielle Ah Boo, Heather Kelly, and Mark Denning) for their significant contributions, with special recognition of Danielle's service as Treasurer. Appreciation was also extended to unsuccessful nominees for their continued commitment, with an invitation to explore involvement in subcommittees and other opportunities. Congratulations were given to newly elected members.

Item 9: Appointment of auditor for 2025-26 financial year

Libby requested motion to appoint KPMG as auditor for 2025-26 financial year.

Motion:	*To appoint KPMG as auditor for 2025-26 financial year.*
Proposed:	*Libby Ferrari*
Seconded:	*Camille Kirby*
Outcome:	*Motion carried.*

Item 10: General Business

Queensland Community Alliance membership

Walters advised Reconciliation Queensland is a member of the Queensland Community Alliance, which provides an opportunity to strengthen advocacy efforts. Members were invited to consider forming a subcommittee to engage with First Nations leaders, conduct listening sessions, and identify policy priorities to present to the Alliance for endorsement and action in the coming year. Walters requested nominations from any First Nations leaders to join this group.

Change to Bank of Queensland account

Libby advised that due to the departure of Danielle Ah Boo as treasurer, the Bank of Queensland account details need to be amended.

Motion:	*To remove Danielle Ah Boo from the Bank of Queensland accounts.*
Proposed:	*Libby Ferrari*
Seconded:	*Imogen Inglis*
Outcome:	*Motion carried.*

Item 11: Next Annual General Meeting

Next AGM to be advised by Company Secretary, and to be held no later than 31 December 2026.

Meeting closed at 11:00AM (AEST)